



Rocky Mountain Region Centralized Fire Hire Outreach Notice — FY24 Fire Positions Grades GS-03 to GS-09

Application Period: August 31st – September 29th, 2023

With this upcoming hiring opportunity, Region 2 will be filling **GS-09 and below permanent fire positions**. This includes Engine, Hotshot, Helitack, Handcrew, Aviation, Dispatch, Prevention, Fuels, and Fire Management positions. Approximately 200 positions may be filled across the Region. All potential duty locations will be announced, with vacancies being filled throughout this hiring event in the fall of 2023.

Positions range in tours of duty from permanent seasonal 13/13 to permanent full time 26/0. All positions GS-5 and above are planned to be offered as permanent full time 26/0. The majority of these are national group vacancy announcements where several region's duty stations are grouped together. Please refer to each individual announcement and the listed locations to ensure you are applying to the correct one.

This event will be conducted utilizing the Direct Hire Authority, which has been granted by OPM for the Forest Service to fill critical positions in an accelerated manner.

The vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at [USAJOBS](https://www.usajobs.gov).

All vacancy announcements open for a 30-day application period starting on **08/31/2023. To be considered for these positions, applications must be submitted by the application deadline, **11:59 Eastern standard time on 09/29/2023**.**

Primary selections for this hiring event will take place between **October 30th and **November 17th**. Additional selections will resume after the week of Thanksgiving.**

Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met by the time of selection. Most recent IQCS master record and/or signed Agency Certified task book must be attached to your application. If you are selected, you may be required to submit an updated IQCS master record or signed Agency Certified task book as proof of attainment of IFPM requirements prior to a final verbal offer. All other requirement for announcement is at the time closing of announcement.

Please direct questions or outreach responses directly to the Fire Management organizations at each Forests. Specific information about the position(s) and duty location(s) with vacancies is available from the following:

<p>Arapaho/Roosevelt NFs and Pawnee NG Supervisor's Office: Ft. Collins, CO http://www.fs.usda.gov/arp Contact Information: Scott Nutt, Zone Training Officer scott.nutt@usda.gov Alternate: Cody Peel, Fire Staff Officer Jonathan.Peel@usda.gov</p>
<p>Bighorn National Forest Supervisor's Office: Sheridan, WY http://www.fs.usda.gov/bighorn Contact Information: Travis Braten, Zone Training Officer travis.braten@usda.gov Alternate: Jon Warder, Forest Fire Management Officer jon.warder@usda.gov</p>
<p>Black Hills National Forest Supervisor's Office: Custer, SD http://www.fs.usda.gov/blackhills Contact Information: Jared Hohn, Deputy Fire Staff Officer jared.j.hohn@usda.gov Alternate: Aaren Nellen, Zone Training Officer aaren.l.nellen@usda.gov</p>
<p>Grand Mesa, Uncompahgre and Gunnison NFs Supervisor's Office: Delta, CO http://www.fs.usda.gov/gmug Contact Information: Cande Read, Administrative Officer Candance.Read@usda.gov</p>
<p>Medicine Bow/Routt NFs, Thunder Basin NG (MBRTB) Supervisor's Office: Laramie, WY http://www.fs.usda.gov/mbr Contact Information: Scott Nutt, Zone Training Officer scott.nutt@usda.gov Alternate: Jeremy Dietz, Deputy Fire Staff Officer jeramy.dietz@usda.gov</p>
<p>Nebraska National Forest and Grasslands Supervisor's Office: Chadron, NE http://www.fs.usda.gov/nebraska Contact Information: Aaren Nellen, Zone Training Officer aaren.l.nellen@usda.gov Alternate: Brian Daunt, Fire Staff Officer brian.daunt@usda.gov</p>
<p>Pike/San Isabel NFs, Cimarron/Comanche NGs (PSICC) Supervisor's Office: Pueblo, CO http://www.fs.usda.gov/psicc Contact Information: Paul Delmerico Deputy Fire Staff Officer paul.delmerico@usda.gov Alternate: Tom Barter, Zone Training Officer thomas.barter@usda.gov</p>
<p>Rio Grande National Forest Supervisor's Office: Monte Vista, CO http://www.fs.usda.gov/riogrande Contact Information: Shannon Moore, Acting Forest Fire Management Officer shannon.moore@usda.gov Alternate: Derrick Rader, Forest Assistant Fire Management Officer derrick.rader@usda.gov</p>
<p>San Juan National Forest Supervisor's Office: Durango, CO http://www.fs.usda.gov/sanjuan Contact Information: Lance Martin, Forest Training Officer lance.martin@usda.gov Alternate: Richard Bustamante, Fire Staff Officer richard.bustamante@usda.gov</p>
<p>Shoshone National Forest Supervisor's Office: Cody, WY http://www.fs.usda.gov/shoshone Contact Information: Travis Braten, Zone Training Officer travis.braten@usda.gov Alternate: Beau Kidd, Deputy Fire Staff beau.kidd@usda.gov</p>
<p>White River NF/Upper Colorado FMU Supervisor's Office: Glenwood Springs, CO http://www.fs.usda.gov/whiteriver Contact Information: Jim Genung, Deputy Fire Staff Officer james.genung@usda.gov Alternate: Eric White, Zone Training Officer eric.white@usda.gov</p>

Positions Announced this Fire Hire Event:

POSITION TITLE	GRADE	VACANCY ANNOUNCEMENT #	LINK TO USAJobs
ENTRY LEVEL FIREFIGHTER/APPRENTICE (All Modules)			
Forestry Technician (General Firefighter)	GS3/4 FPL5	24-FIRE-P1R289-FFTR-34DH	TBD
Forestry Technician (Apprentice Firefighter)	GS3/4/5	24-FIRE-P1R2389-WFAP-345DH	TBD
HANDCREWS			
Senior Firefighter IHC/Handcrew	GS4/5	24-FIRE-P1R2389-IHCHCRW-5DH	TBD
Lead Forestry Technician (Handcrew squadleader)	GS5/6	24-FIRE-P1R2389-HCREW-56DH	TBD
Forestry Technician (Handcrew Asst. High)	GS6/7	24-FIRE-P1GVA-HCREWT2-67DH	TBD
Supervisory Forestry Technician (Handcrew Moderate)	GS6/7	24-FIRE-P1GV-WFCREWSUP-67DH	TBD
Supervisory Forestry Technician (Handcrew High)	GS7/8	24-FIRE-P1GVA-HCREWT2-78DH	TBD
HOTSHOTS			
Senior Firefighter IHC/Handcrew	GS4/5	24-FIRE-P1R2389-IHCHCRW-5DH	TBD
Lead Forestry Technician (Hotshot/Handcrew)	GS5/6	24-FIRE-P1R2389-HCREW-56DH	TBD
IHC Squadleader	GS6/7	24-FIRE-P1GVA-IHCSQLR-67DH	TBD
Supervisory Forestry Technician (Hotshot Asst.)	GS7/8	24-FIRE-P1GVA-IHCASST-78DH	TBD
Supervisory Forestry Technician (Hotshot Supt)	GS9	24-FIRE-P1GVA-IHCSUPT-9DH	TBD
WILDLAND FIRE MODULES			
Senior Firefighter IHC/Handcrew	GS4/5	24-FIRE-P1R2389-IHCHCRW-5DH	TBD
Lead Forestry Technician (Handcrew squadleader)	GS5/6	24-FIRE-P1R2389-HCREW-56DH	TBD
Forestry Technician (WFM T2 Asst.)	GS6/7	24-FIRE-P1GVA-HCREWT2-67DH	TBD
Supervisory Forestry Technician (WFMT2))	GS7/8	24-FIRE-P1GVA-HCREWT2-78DH	TBD
Asst Supervisor WFM T1	GS7/8	24-FIRE-P1GVA-HCREWT1-78DH	TBD
Supervisor WFM T1	GS8/9	24-FIRE-P1GVA-WFMSUP-89DH	TBD
ENGINES			
Senior Firefighter Engine	GS4/5	24-FIRE-P1R238-ENGSRFF-45DH	TBD
Assistant Fire Engine Operator (AFEO)	GS5/6	24-FIRE-P1R2389-AFEO-56DH	TBD
Fire Engine Operator (FEO)	GS6/7	24-FIRE-P1R2389-FEOH-67DH	TBD
Supervisory Fire Engine Operator (SFEOH)	GS7/8	24-FIRE-P1R2389-SFEOH-78DH	TBD
HELITACK			
Senior Firefighter Helitack	GS4/5	24-FIRE-P1GVA-HTKSRRFF-45DH	TBD
Helitack Squadleader	GS6/7	24-FIRE-P1GVA-HTKSQR-67DH	TBD
Helitack Assistant	GS7/8	24-FIRE-P1GVA-HTKASST-78DH	TBD
Helitack Manager	GS9	24-FIRE-P1GVA-HLTKMGR-9DH	TBD
FUELS			
Fuels Technician - non supv	GS6/7	24-FIRE-P1R2389-DFUEL-67DH	TBD
Fuels Technician - non supv	GS8	24-FIRE-P1R2-FFUELS-8DH	TBD
Fuels DAFMO	GS8/9	24-FIRE-P1R2389-DFUELS-89DH	TBD
Fuels Crew Module positions will be filled through the Handcrew Vacancy Announcements listed above			
DISPATCH			
IA Dispatch	GS4/5/6/7	24-FIRE-P1GVA-IADIS-4567DH	TBD
Asst. Center Manager	GS8/9	24-FIRE-P1GVA-IADISP-89DH	TBD
PREVENTION			
Prevention Technician-Secondary	GS6/7	24-FIRE-P1GVA-PREV2-67DH	TBD
Suervisory Prevention Specialist	GS8/9	24-FIRE-P1GVA-PREVSUP-89DH	TBD
Prevention Technician (Non-supervisory)	GS8/9	24-FIRE-P1GVA-PREVNS-89DH	TBD
AVIATION/AIRTANKER BASE			
Air Tactical Group Supervisor	GS8/9	24-FIRE-P1GVA-ATGS-89DH	TBD
Airtanker Tech	GS5	24-FIRE-P1GVA-AIRTNK-5DH	TBD
Airtanker 67	GS6/7	24-FIRE-P1GVA-AIRTNK-67DH	TBD
Asst. Airtanker Base Manager	GS7/8	24-FIRE-P1GVA-AIRTNK-78DH	TBD
Airtanker Base Manager	GS8/9	24-FIRE-P1GVA-AIRTNK-89DH	TBD
FIRE MANAGEMENT			
District/Zone AFMO High Cplx	GS8/9	24-FIRE-P1R238-DZAFMOH-89DH	TBD
District/Zone AFMO Moderate Cplx	GS8/9	24-FIRE-P1GVA-DZAFMOM-89DH	TBD
Job Corps AFMO (Supv)	GS8/9	24-FIRE-P1GVA-JCAFMO-89DH	TBD
HEAVY EQUIPMENT			
Heavy Equipment Operator	WG10	24-FIRE-P1GVA-EQOPTR-10DH	TBD
Heavy Equipment Operator	WL10	24-FIRE-P1GVA-EQOPLDR-10DH	TBD

Positions:

Announcements will include all potential duty stations that a position may be hired if a vacancy occurs. New vacancies resulting from selections from within this hiring event will be backfilled immediately. Local forests will be conducting focused outreach for known vacancies to be hired under the announcements listed below. Each announcement will cover the respective duty locations within that region. When applying in USAJobs, select the duty locations you are interested in applying. Keep in mind you may have to apply for more than one announcement if you are willing to work in multiple locations or in different regions. This outreach will be continuously updated and re-distributed as announcement numbers are created and USA Jobs links become active.

Direct Hire Authority

These positions will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Before a certificate is issued to the selecting official, the resume is reviewed to ensure you meet all the qualification requirements. A rating will not be used; veteran's preference does not apply due to the existence of the Direct Hire authority. **Land Management Workforce Flexibility Act (LMWFA)** is not applicable within Direct Hire Authority

Who May Apply

Applications will be accepted from any U.S. citizen. Direct Hire Authority will be used to fill positions. Preference Eligibility (Veterans Preference) and traditional rating and ranking of applicants does not apply to these vacancies.

Incentives/Transfer of Station

Recruitment/Relocation Incentives and TOS may be available to those who qualify.

How to Apply

Please thoroughly review the entire announcement and all the instructions before you begin.

Ensure you completely read and address specialized experience in your resume as denoted in "how you will be evaluated".

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center Phone: 877-372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

Step1 – Create a USAJOBS account.

(If you do not already have one) at www.usajobs.gov. It's recommended as part of your profile to set up automatic email notification to be informed when the status of your application changes. Without automatic notification, you must log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. – It is advised to create your own resume and upload it instead of using the USAJobs resume builder.

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position to verify qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 - Click "Apply Online"

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into

your USAJOBS account and click on "Application Status." Click on the position title and select "Update Application" to continue. Please read the required documents section of the announcement. The required documents must be submitted to constitute a complete application package. It is your responsibility to ensure all required documents are received by the closing date of the announcement. Failure to submit required, legible documents will result in elimination from consideration. Below are **examples** of required documents, please read the entire announcement you are applying to.

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience, including hours worked per week and exact dates worked; and 5) other qualifications (including IQCS/IQS Master Record).
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
- **SF-50** Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series, and grade. FSA County employees must provide the most recent notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF-50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.
- **Annual Performance Appraisal** if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.
- **Certification of Disability** if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationery; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at: [Federal Employment of People with Disabilities](#).
- **Proof of Eligibility** if you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority.
- **CTAP/ICTAP documentation** if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.
- **IQCS or IQS Master Record** showing your training and qualifications for the position. If an IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for many positions. Signed Agency Certified Task books will be accepted as proof of a required qualification.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resource Office. If you are adding to, rather than replacing previous submission, you must upload both the old document and the new document.

Agency Contact Information:

HRM Contact Center

phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: HRM_Contact_Center@usda.gov

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.

Things to keep in mind when applying:

- Vacancy Announcements on USAJOBS will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade, and time-period performed so HR can properly credit. Ensure all required documents are properly loaded into USAJOBS.
- Ensure all required documents listed in the vacancy announcement are attached to your application.
- Allow yourself plenty of time to apply for positions. The announcements close at midnight Eastern on the closing date.
- Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- Ensure you have a current IQCS or IQS Master Record

Other places to get further information:

- FS Videos: [Welcome to the Forest Service: Applying for a Job](#)
- USAJOBS YouTube Videos: [How to Apply for Federal Jobs](#)